

New Starts

Being successful isn't a question of being exceptionally talented. All you really need is something you're good at – and then perseverance, perseverance and even more perseverance.

That's the whole secret.

Merrill Markoe

Globalisation and technological progress have left their mark at all levels of the economy. Innovation and product cycles have become shorter; methods of working, jobs and job descriptions are changing constantly.

All this is affecting people's sense of personal accomplishment. Managers and staff members alike are increasingly finding themselves confronted with the question – or even the necessity – of making a new start in their careers. They might be looking for a new job with better prospects, challenges and sources of motivation. Or they could be responding to changes in their personal lives.

At that point, you will have to start seriously considering what you find enjoyable and fulfilling, and how you want to profitably put your competence, skills and experience to use in the professional world. A thought-provoking, constructive dialogue can give you a new perspective that fits in with your personal goals and values. Underlying this process is a sophisticated **personality profile** that you can supplement with additional analyses wherever necessary.

As your coach and advisor, I can guide you through a professional relaunch in which you

- First realise the true reason why you want to make a new start
- Recognise and utilise your strengths and skills
- Develop new ways to discover your personal goals
- Reduce fear so that you can easily cope with pressure and negative experiences
- Practice for interviews in a semi-real-life situation
- Prepare for the decision to prove its worth in the first 100 days

My **goal** is to advise you competently in all aspects of your new career start so that it can be an unqualified success and give you the opportunity to enhance your quality of life. I can consider your personal attitudes and views with absolute objectivity and neutrality. While I focus on key areas to reach a solution, the entire process revolves around your goals, needs, emotions and expectations.



I work according to the following principles:

- Quality: I abide by strict ethical standards
- Trust: Transparent work, forthright communication and utmost discretion
- Competence: DVNLP coach with degree in Human Resources PMS, more than ten years' experience in human resources management in Swiss and international enterprises, of which five years were spent in management, owner of **PPM** since November 2000



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